

Form **990**

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

2020

Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the 2020 calendar year, or tax year beginning **JUL 1, 2020** and ending **JUN 30, 2021**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization ACHIEVEMENT CENTERS FOR CHILDREN Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 4255 NORTHFIELD ROAD City or town, state or province, country, and ZIP or foreign postal code HIGHLAND HILLS, OH 44128	D Employer identification number 34-0714766 E Telephone number 216-292-9700
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		G Gross receipts \$ 13,762,817.
J Website: ▶ WWW.ACHIEVEMENTCENTERS.ORG		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation: 1940 M State of legal domicile: OH
F Name and address of principal officer: BETSEY SAFFAR SAME AS C ABOVE		

Part I Summary

1	Briefly describe the organization's mission or most significant activities: OUR MISSION IS TO EMPOWER CHILDREN AND ADULTS WITH DISABILITIES AND (CONTINUED ON SCHEDULE O)		
2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
3	Number of voting members of the governing body (Part VI, line 1a)	3	32
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	32
5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)	5	227
6	Total number of volunteers (estimate if necessary)	6	616
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
7b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	2,804,665.	3,492,280.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	6,668,784.	6,502,956.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	316,930.	740,547.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	553,966.	630,961.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	10,344,345.	11,366,744.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0.	0.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	8,265,557.	8,189,117.
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 602,144.	0.	0.
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	2,248,743.	2,052,613.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	10,514,300.	10,241,730.
19 Revenue less expenses. Subtract line 18 from line 12	-169,955.	1,125,014.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	23,052,056.	27,436,787.
	22 Net assets or fund balances. Subtract line 21 from line 20	1,784,802.	2,370,827.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer BETSEY SAFFAR, CFO Type or print name and title	Date			
Paid Preparer Use Only	Print/Type preparer's name HERZL GINSBURG, CPA	Preparer's signature HERZL GINSBURG, CPA	Date 04/25/22	Check if self-employed <input type="checkbox"/>	PTIN P01351635
	Firm's name ▶ CIUNI & PANICHI, INC.	Firm's EIN ▶ 34-1322309			
	Firm's address ▶ 25201 CHAGRIN BLVD. #200 CLEVELAND, OH 44122-5683	Phone no. (216) 831-7171			

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 1,658,223. including grants of \$) (Revenue \$ 1,439,527.) FAMILY SUPPORT SERVICES INCLUDES A RANGE OF SOCIAL WORK SERVICES INCLUDING COUNSELING, PARENT EDUCATION, SERVICE COORDINATION, CRISIS INTERVENTION, RESOURCE AND REFERRAL INFORMATION, SUPPORT GROUPS AND OTHER SERVICES TAILORED TO MEET THE NEEDS OF INDIVIDUAL FAMILIES. THESE SERVICES ARE DESIGNED TO GIVE PARENTS AND CAREGIVERS THE TOOLS REQUIRED TO MEET THE NEEDS OF THEIR CHILD WITH A DISABILITY, AND THOSE OF OTHER FAMILY MEMBERS, HELPING FAMILIES THRIVE, NOT JUST SURVIVE. IN THE PAST YEAR, THE FAMILY SUPPORT DEPARTMENT HAS ADOPTED AND SPEARHEADED THE CAMPAIGN TO TRAIN EACH AGENCY STAFF MEMBER TO UNDERSTAND TRAUMA-INFORMED CARE.

4b (Code:) (Expenses \$ 1,906,122. including grants of \$) (Revenue \$ 1,149,072.) AS A STATE AND COUNTY CERTIFIED MENTAL HEALTH PROVIDER, THE ACHIEVEMENT RECREATION HAS BEEN AN AGENCY FOCUS SINCE 1947. ACC'S CAMP CHEERFUL IN STRONGSVILLE IS LOCATED ON 52 BEAUTIFULLY WOODED ACRES OF LAND IN THE MILL STREAM RUN RESERVATION OF THE CLEVELAND METROPARKS. IT WAS THE FIRST ACCESSIBLE RESIDENTIAL CAMP FOR PEOPLE WITH DISABILITIES IN OHIO. IT IS THE PHILOSOPHY OF THE ACHIEVEMENT CENTERS THAT CHILDREN WITH DISABILITIES NEED THE OPPORTUNITY TO HAVE FUN AND JUST BE KIDS. CAMP CHEERFUL CAMPERS PARTICIPATE IN ALL OF THE TRADITIONAL SUMMER CAMP ACTIVITIES. THESE INCLUDE HIKING, SWIMMING, FISHING, HORSEMANSHIP, ARTS AND CRAFTS, NATURE STUDY, GAMES, CAMPFIRE ACTIVITIES, MUSIC AND SPORTS-ALL IN AN ADAPTED ENVIRONMENT.

4c (Code:) (Expenses \$ 1,993,752. including grants of \$) (Revenue \$ 1,774,404.) CAMP CHEERFUL PROVIDES SEVERAL RESIDENTIAL AND DAY CAMP PROGRAMS, AS EDUCATION PROGRAMS INCLUDE OUR TECHNICAL ASSISTANCE PROGRAM (TAP), AUTISM SCHOOL AND SOCIAL EMOTIONAL LEARNING (SEL) PROGRAM. TAP FACILITATES INCLUSION OF CHILDREN WITH DISABILITIES INTO CHILD CARE PROGRAMS AND SCHOOLS AND AT HEAD START LOCATIONS ACROSS NORTHEAST OHIO. OUR AUTISM SCHOOL IS AN ALTERNATE PUBLIC SCHOOL SITE OFFERING COMPREHENSIVE EDUCATIONAL SERVICES FOR CHILDREN WITH AUTISM IN OUR KINDERGARTEN THROUGH TENTH GRADE CLASSROOMS AT OUR HIGHLAND HILLS AND WESTLAKE FACILITIES, IN COLLABORATION WITH THE EDUCATIONAL SERVICE CENTER OF CUYAHOGA COUNTY. OUR HIGHLY TRAINED STAFF USES A BLENDED METHODOLOGY OF SIX RESEARCHED INTERVENTION METHODS TO CREATE INDIVIDUALIZED EDUCATION PLANS FOR CHILDREN WITH AUTISM. THIS PROGRAM

4d Other program services (Describe on Schedule O.) (Expenses \$ 2,713,483. including grants of \$) (Revenue \$ 1,190,910.)

4e Total program service expenses 8,271,580.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors?</i>	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10 X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b X	
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e	X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18 X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	X

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	X	
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 2a through 16 regarding employee reporting, tax returns, unrelated business income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
	1a 32		
b	Enter the number of voting members included on line 1a, above, who are independent		
	1b 32		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
10b			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
12c		X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	X	
b	Other officers or key employees of the organization	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		
16b			

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **OH**
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records **BETSEY SAFFAR - 216-292-9700**
4255 NORTHFIELD ROAD, HIGHLAND HILLS, OH 44128

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) SALLY FARWELL PRESIDENT & CEO	40.00			X			197,762.	0.	15,280.	
(2) SCOTT PEPLIN EXECUTIVE VICE PRESIDENT & CFO	40.00			X			142,705.	0.	20,824.	
(3) LORI OLIVER EXECUTIVE VICE PRESIDENT OF PROGRAMS	40.00				X		137,552.	0.	17,485.	
(4) BONNIE BOENIG DIRECTOR OF THERAPY SERVICES	40.00				X		116,676.	0.	28,447.	
(5) DEBORAH OSGOOD VICE PRES OF DEVELOPMENT & MARKETING	40.00				X		101,910.	0.	28,502.	
(6) MICHAEL D. ADKINS TRUSTEE	0.00	X					0.	0.	0.	
(7) JENNIFER ALLANSON, APR TRUSTEE	0.00	X					0.	0.	0.	
(8) JEFFREY BECHTEL TRUSTEE	0.00	X					0.	0.	0.	
(9) CIPRIANO BEREDO TRUSTEE	0.00	X					0.	0.	0.	
(10) JIM BOLAND TRUSTEE	0.00	X					0.	0.	0.	
(11) AMY BRADY VICE CHAIR, TRUSTEE	0.00	X		X			0.	0.	0.	
(12) FRANK W. BUCK TRUSTEE	0.00	X					0.	0.	0.	
(13) DEVON CAMPBELL TRUSTEE	0.00	X					0.	0.	0.	
(14) DENISE CARKHUFF TRUSTEE	0.00	X					0.	0.	0.	
(15) GEOFFREY D. CARTER TRUSTEE	0.00	X					0.	0.	0.	
(16) DAVID DUNSTAN TRUSTEE	0.00	X					0.	0.	0.	
(17) MARY KIM ELKINS TRUSTEE	0.00	X					0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) COURTNEY FOSTER TRUSTEE	0.00	X						0.	0.	0.
(19) RICHARD GROSSBERG, MD TRUSTEE	0.00	X						0.	0.	0.
(20) NICOLE T. HILBERT TREASURER, TRUSTEE	0.00	X		X				0.	0.	0.
(21) LAWRENCE M. HIRSH TRUSTEE	0.00	X						0.	0.	0.
(22) GARY HSICH, MD TRUSTEE	0.00	X						0.	0.	0.
(23) DAVID B. HUMPHREY TRUSTEE	0.00	X						0.	0.	0.
(24) MOZELLE JACKSON TRUSTEE	0.00	X						0.	0.	0.
(25) JAMES KACIC CHAIRMAN, TRUSTEE	0.00	X		X				0.	0.	0.
(26) JEANNETTE KNUDSEN TRUSTEE	0.00	X						0.	0.	0.
1b Subtotal								696,605.	0.	110,538.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								696,605.	0.	110,538.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **5**

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c	418,525.				
	d Related organizations	1d					
	e Government grants (contributions)	1e	1,485,734.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	1,588,021.				
	g Noncash contributions included in lines 1a-1f	1g	\$ 44,801.				
	h Total. Add lines 1a-1f			3,492,280.			
Program Service Revenue	2 a FEES FOR SERVICES	Business Code	900099	6,502,956.	6,502,956.		
	b						
	c						
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f			6,502,956.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			219,083.		219,083.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	6a	(i) Real	24,650.			
			(ii) Personal				
	b Less: rental expenses	6b		0.			
	c Rental income or (loss)	6c		24,650.			
	d Net rental income or (loss)			24,650.			24,650.
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities	2,850,346.			
			(ii) Other				
b Less: cost or other basis and sales expenses	7b		2,328,882.				
c Gain or (loss)	7c		521,464.				
d Net gain or (loss)			521,464.			521,464.	
8 a Gross income from fundraising events (not including \$ 418,525. of contributions reported on line 1c). See Part IV, line 18	8a		99,389.				
b Less: direct expenses	8b		67,191.				
c Net income or (loss) from fundraising events			32,198.			32,198.	
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a MISCELLANEOUS INCOME	Business Code	900099	574,113.	574,113.		
	b						
	c						
	d All other revenue						
	e Total. Add lines 11a-11d			574,113.			
12 Total revenue. See instructions			11,366,744.	7,077,069.	0.	797,395.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	481,729.	385,001.	65,439.	31,289.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	6,163,638.	4,942,327.	823,236.	398,075.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	419,403.	324,284.	66,362.	28,757.
9 Other employee benefits	851,592.	658,455.	134,747.	58,390.
10 Payroll taxes	272,755.	210,895.	43,158.	18,702.
11 Fees for services (nonemployees):				
a Management				
b Legal	30,049.	23,457.	3,657.	2,935.
c Accounting	55,305.	43,173.	6,730.	5,402.
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	78,793.		78,793.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	245,420.	191,581.	29,865.	23,974.
12 Advertising and promotion	12,548.	9,996.	1,695.	857.
13 Office expenses				
14 Information technology				
15 Royalties				
16 Occupancy	515,927.	479,069.	27,118.	9,740.
17 Travel	65,552.	63,966.	1,313.	273.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	34,136.	32,734.	1,161.	241.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	542,181.	474,169.	56,315.	11,697.
23 Insurance	37,413.	31,007.	5,304.	1,102.
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a SUPPLIES	247,695.	224,807.	14,060.	8,828.
b MISCELLANEOUS	103,261.	103,261.		
c PRINTING & PUBLICATIONS	38,237.	31,621.	5,478.	1,138.
d TELEPHONE	26,529.	24,565.	1,626.	338.
e All other expenses	19,567.	17,212.	1,949.	406.
25 Total functional expenses. Add lines 1 through 24e	10,241,730.	8,271,580.	1,368,006.	602,144.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X X

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash - non-interest-bearing	950.	1	950.
	2 Savings and temporary cash investments	1,176,801.	2	2,640,329.
	3 Pledges and grants receivable, net	273,480.	3	250,464.
	4 Accounts receivable, net	815,650.	4	927,153.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	89,432.	9	62,801.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 17,335,473.		
	b Less: accumulated depreciation	10b 9,814,438.	7,831,225.	10c 7,521,035.
	11 Investments - publicly traded securities	1,358,272.	11	1,743,441.
	12 Investments - other securities. See Part IV, line 11	10,570,164.	12	13,383,612.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets	935,202.	14	856,122.
	15 Other assets. See Part IV, line 11	880.	15	50,880.
16 Total assets. Add lines 1 through 15 (must equal line 33)	23,052,056.	16	27,436,787.	
Liabilities	17 Accounts payable and accrued expenses	401,443.	17	590,910.
	18 Grants payable		18	
	19 Deferred revenue	103,727.	19	251,312.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties	1,279,632.	23	1,528,605.
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	1,784,802.	26	2,370,827.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> X and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	19,511,527.	27	23,129,946.
	28 Net assets with donor restrictions	1,755,727.	28	1,936,014.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	21,267,254.	32	25,065,960.
33 Total liabilities and net assets/fund balances	23,052,056.	33	27,436,787.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	11,366,744.
2	Total expenses (must equal Part IX, column (A), line 25)	10,241,730.
3	Revenue less expenses. Subtract line 2 from line 1	1,125,014.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	21,267,254.
5	Net unrealized gains (losses) on investments	2,532,389.
6	Donated services and use of facilities	
7	Investment expenses	
8	Prior period adjustments	
9	Other changes in net assets or fund balances (explain on Schedule O)	141,303.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	25,065,960.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other		
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:		
<input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
b Were the organization's financial statements audited by an independent accountant?	X	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:		
<input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	X	
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		

Form 990 (2020)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2,704,718.	2,817,649.	2,304,438.	2,804,665.	3,492,280.	14,123,750.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge ...						
4 Total. Add lines 1 through 3	2,704,718.	2,817,649.	2,304,438.	2,804,665.	3,492,280.	14,123,750.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						6,916.
6 Public support. Subtract line 5 from line 4.						14,116,834.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7 Amounts from line 4	2,704,718.	2,817,649.	2,304,438.	2,804,665.	3,492,280.	14,123,750.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources ...	222,110.	250,562.	300,452.	265,976.	243,733.	1,282,833.
9 Net income from unrelated business activities, whether or not the business is regularly carried on ...	87,277.	8,964.	31,606.	11,226.	32,198.	171,271.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	16,581.	120,535.	133,463.	519,150.	574,113.	1,363,842.
11 Total support. Add lines 7 through 10						16,941,696.
12 Gross receipts from related activities, etc. (see instructions)					12	33,280,517.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f)).....	14	83.33 %
15 Public support percentage from 2019 Schedule A, Part II, line 14	15	83.45 %
16a 33 1/3% support test - 2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2020 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2019 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2020 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2019 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2020. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described in line 11a above?		
c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
11a		
11b		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
1		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3 By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
1		
2		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		Yes	No
b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI .			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			
2a			
2b			
3a			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990 or 990-EZ) 2020

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2020 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2020			
a From 2015			
b From 2016			
c From 2017			
d From 2018			
e From 2019			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016			
b Excess from 2017			
c Excess from 2018			
d Excess from 2019			
e Excess from 2020			

Schedule A (Form 990 or 990-EZ) 2020

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Multiple horizontal lines for supplemental information.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization: ACHIEVEMENT CENTERS FOR CHILDREN; Employer identification number: 34-0714766

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two yes/no questions about donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose of easements, number of easements, acreage, and expenses, and two yes/no questions about monitoring and requirements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include reporting requirements for art and historical treasures, and amounts required to be reported.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	11,192,745.	11,467,014.	12,315,754.	12,763,842.	11,514,732.
b Contributions			50,000.		
c Net investment earnings, gains, and losses	3,272,936.	-11,276.	376,272.	898,277.	1,396,997.
d Grants or scholarships					
e Other expenditures for facilities and programs	128,832.	193,579.	1,208,000.	1,288,575.	79,308.
f Administrative expenses	78,793.	69,414.	67,012.	57,790.	68,579.
g End of year balance	14,258,056.	11,192,745.	11,467,014.	12,315,754.	12,763,842.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment 95.2100 %
 - b Permanent endowment 4.7900 %
 - c Term endowment .0000 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|-----|----|
| (i) Unrelated organizations | | X |
| (ii) Related organizations | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		2,194,701.		2,194,701.
b Buildings		7,277,888.	3,265,398.	4,012,490.
c Leasehold improvements		5,294,604.	4,224,789.	1,069,815.
d Equipment		2,310,811.	2,107,523.	203,288.
e Other		257,469.	216,728.	40,741.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				7,521,035.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) MONEY MARKET FUNDS	12,514,615.	END-OF-YEAR MARKET VALUE
(B) BENEFICIAL INTERESTS IN		
(C) TRUSTS	868,997.	END-OF-YEAR MARKET VALUE
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶	13,383,612.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	14,524,010.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	2,532,389.	
b	Donated services and use of facilities	2b	522,841.	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	149,279.	
e	Add lines 2a through 2d	2e		3,204,509.
3	Subtract line 2e from line 1		3	11,319,501.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	78,793.	
b	Other (Describe in Part XIII.)	4b	-31,550.	
c	Add lines 4a and 4b	4c		47,243.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	11,366,744.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	10,725,304.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	522,841.	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	39,526.	
e	Add lines 2a through 2d	2e		562,367.
3	Subtract line 2e from line 1		3	10,162,937.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	78,793.	
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		78,793.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	10,241,730.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE ORGANIZATION'S ENDOWMENT FUND CONSISTS OF COLLECTIVELY INVESTED FUNDS ESTABLISHED TO FUND BOARD DIRECTED NEEDS AND PROGRAMS.

PART X, LINE 2:

ACC IS TAX-EXEMPT, UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE OF 1986. NO PROVISION FOR FEDERAL INCOME TAXES HAS BEEN REPORTED IN ITS CONSOLIDATED FINANCIAL STATEMENTS. NCTA IS A SINGLE MEMBER LLC AND IS CONSIDERED A DISREGARDED ENTITY FOR TAX PURPOSES. AS SUCH, THE ORGANIZATION FILES A CONSOLIDATED FEDERAL FORM 990. NCTA'S ACTIVITY IS CONSIDERED IN LINE WITH ACC'S EXEMPT PURPOSE AND THEREFORE NOT SUBJECT TO INCOME TAX.

Part XIII Supplemental Information (continued)

INCOME TAXES ARE ACCOUNTED FOR UNDER THE PROVISIONS OF THE "INCOME TAXES" TOPIC OF THE FASB ASC. UNCERTAIN INCOME TAX POSITIONS ARE EVALUATED AT LEAST ANNUALLY BY MANAGEMENT. THE ORGANIZATION CLASSIFIES INTEREST AND PENALTIES RELATED TO INCOME TAX MATTERS AS INCOME TAX EXPENSE IN THE ACCOMPANYING CONSOLIDATED FINANCIAL STATEMENTS. AS OF JUNE 30, 2021 AND 2020, THE ORGANIZATION HAS IDENTIFIED NO UNCERTAIN INCOME TAX POSITIONS AND HAS INCURRED NO AMOUNTS FOR INCOME TAX PENALTIES AND INTEREST FOR THE YEARS THEN ENDED.

THE ORGANIZATION FILES ITS FEDERAL FORM 990 IN THE U.S. FEDERAL JURISDICTION AND A STATE REGISTRATION AT THE OFFICE OF THE STATE'S ATTORNEY GENERAL FOR THE STATE OF OHIO.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

CHANGE IN VALUE OF BENEFICIAL INTERESTS IN TRUSTS	149,279.
---	----------

PART XI, LINE 4B - OTHER ADJUSTMENTS:

SPECIAL EVENTS EXPENSES, NET AGAINST REVENUE	-31,550.
--	----------

PART XII, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENTS EXPENSES, NET AGAINST REVENUE	31,550.
--	---------

BAD DEBT	7,976.
----------	--------

TOTAL TO SCHEDULE D, PART XII, LINE 2D	39,526.
--	---------

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		80TH ANNIVERSARY RACE (event type)	(event type)	1 (total number)	
1	Gross receipts	322,932.	110,377.	84,605.	517,914.
2	Less: Contributions	273,185.	88,530.	56,810.	418,525.
3	Gross income (line 1 minus line 2)	49,747.	21,847.	27,795.	99,389.
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs			
	7	Food and beverages			
	8	Entertainment			
	9	Other direct expenses	37,451.	12,471.	17,269.
10	Direct expense summary. Add lines 4 through 9 in column (d)				67,191.
11	Net income summary. Subtract line 10 from line 3, column (d)				32,198.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
1	Gross revenue				
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
7	Direct expense summary. Add lines 2 through 5 in column (d)				
8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____
 a Is the organization licensed to conduct gaming activities in each of these states? Yes No
 b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No
 b If "Yes," explain: _____

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ▶ Attach to Form 990.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization

ACHIEVEMENT CENTERS FOR CHILDREN

Employer identification number

34-0714766

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) SALLY FARWELL PRESIDENT & CEO	(i)	197,762.	0.	0.	0.	15,280.	213,042.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) SCOTT PEPLIN EXECUTIVE VICE PRESIDENT & CFO	(i)	142,705.	0.	0.	0.	20,824.	163,529.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) LORI OLIVER EXECUTIVE VICE PRESIDENT OF PROGRAMS	(i)	137,552.	0.	0.	0.	17,485.	155,037.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2020

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization: **ACHIEVEMENT CENTERS FOR CHILDREN** Employer identification number: **34-0714766**

Part I	Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded				
10	Securities - Closely held stock				
11	Securities - Partnership, LLC, or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution - Historic structures				
14	Qualified conservation contribution - Other				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ▶ (SUPPLIES)	X	131	44,801.FMV	
26	Other ▶ ()				
27	Other ▶ ()				
28	Other ▶ ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 29

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?		X
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2020

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Open to Public
Inspection

Name of the organization

ACHIEVEMENT CENTERS FOR CHILDREN

Employer identification number

34-0714766

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THEIR FAMILIES TO ACHIEVE THEIR GREATEST POTENTIAL.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

CENTERS ALSO OFFERS A RANGE OF MENTAL HEALTH SERVICES, INCLUDING AN
EARLY CHILDHOOD MENTAL HEALTH AND BEHAVIORAL HEALTH PROGRAM TO ADDRESS
THE CHALLENGES AND PROMOTE THE STRENGTHS OF VERY YOUNG CHILDREN
EXPERIENCING SIGNIFICANT MENTAL HEALTH ISSUES AND OFTEN DEVELOPMENTAL
DELAYS. FAMILY SUPPORT PROGRAMS ALSO INCLUDE INFANT MASSAGE TRAINING,
HELP ME GROW HOME VISITING, AND ACCENT SOCIAL WORK.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

WELL AS OTHER SPECIALIZED PROGRAMS. SUMMER CAMP PROGRAMS OFFERED BY THE
ACHIEVEMENT CENTERS INCLUDE CHEERFUL DAYS, A DAY CAMP FOR CHILDREN 5 TO
21 YEARS OF AGE WITH DISABILITIES; SENSATIONAL DAY PROGRAM, PROVIDING
EDUCATIONAL AND RECREATIONAL SERVICES FOR CHILDREN 5 TO 21 YEARS OF AGE
WHO HAVE AUTISM; AND NUMEROUS OTHER RESIDENTIAL CAMP PROGRAMS FOR
CHILDREN, ADOLESCENTS AND ADULTS. WEEKEND RESIDENTIAL CAMPING
PROGRAMS ARE ALSO AVAILABLE YEAR ROUND. ALL CAMPING PROGRAMS PROVIDE
MUCH NEEDED RESPITE FOR FAMILIES AND CAREGIVERS.

RECREATION ALSO FEATURES THERAPEUTIC HORSEMANSHIP AND ADAPTED SPORTS
PROGRAMS. OUR THERAPEUTIC HORSEMANSHIP PROGRAM OFFERS RIDING LESSONS
AND HORSEMANSHIP ACTIVITIES FOR CHILDREN AGE 4 AND OLDER AND ADULTS
WITH AND WITHOUT SPECIAL NEEDS. THE ADAPTED SPORTS PROGRAMS FOR
CHILDREN AND TEENS WITH DISABILITIES INCLUDE TEAMS FOR FOOTBALL,

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

032211 11-20-20

Name of the organization ACHIEVEMENT CENTERS FOR CHILDREN	Employer identification number 34-0714766
--	--

WHEELCHAIR BASKETBALL, SOCCER AND BASEBALL OFFERING CHILDREN AND YOUNG ADULTS OPPORTUNITIES TO ENJOY AND SUCCEED IN SPORTS.

ADULT SERVICES ARE PROVIDED AT CAMP CHEERFUL YEAR ROUND. OUR RIVER ROCK ADULT DAY PROGRAM PROVIDES A SEAMLESS CONTINUUM OF CARE FOR ADULTS WITH DISABILITIES IN A UNIQUE OUTDOOR ENVIRONMENT SURROUNDED BY NATURE. RIVER ROCK PROVIDES ENGAGING SOCIAL, RECREATIONAL, AND EDUCATIONAL ACTIVITIES FOR ADULTS WITH SPECIAL NEEDS AND DISABILITIES.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

FILLS A VOID IN THE NORTHEAST OHIO AREA AND ALLOWS MANY MORE CHILDREN TO BENEFIT FROM THE BLENDED MODEL OF TEACHING WHICH THE ACHIEVEMENT CENTERS HAS PIONEERED AND WITH WHICH WE HAVE EXPERIENCED MUCH SUCCESS. WE SERVE HUNDREDS OF CHILDREN WITH AUTISM ACROSS ALL OF OUR PROGRAMS EACH YEAR AND ARE CONSIDERED AN EXPERT IN SERVING THE CHILDREN MOST SEVERELY AFFECTED BY THE DISORDER.

OUR SEL PROGRAM WAS RECENTLY IMPLEMENTED IN SCHOOL DISTRICTS AND CHILDCARE CENTERS. THIS PROGRAM ASSESSES THE SOCIAL EMOTIONAL DEVELOPMENT OF 3-5 YEARS OLDS, IDENTIFIES CHILDREN WHO NEED ADDITIONAL SUPPORT, AND EDUCATES AND EMPOWERS THE TEACHERS TO TAILOR STRATEGIES TO THOSE STUDENTS MAKING SURE TO ENGAGE PARENTS IN THE PROCESS. SOCIAL EMOTIONAL DEVELOPMENT IS CRITICAL TO SUCCESS IN SCHOOL AND LIFE.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

THERAPY SERVICES INCLUDE COMPREHENSIVE PHYSICAL, OCCUPATIONAL AND SPEECH/LANGUAGE THERAPIES DESIGNED TO INCREASE THE FUNCTIONING OF CHILDREN WITH DISABILITIES. OUTPATIENT THERAPY SERVICES ARE PROVIDED

Name of the organization

ACHIEVEMENT CENTERS FOR CHILDREN

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AT HIGHLAND HILLS AND WESTLAKE. IN ADDITION, NORTH COAST THERAPY ASSOCIATES (NCTA) PROVIDES OCCUPATIONAL AND PHYSICAL THERAPY IN 10 SCHOOL DISTRICTS TO MEET THE NEEDS OF STUDENTS INDIVIDUALIZED EDUCATION PROGRAMS.

OUR EXPERT, LICENSED THERAPISTS HAVE ADDITIONAL TRAINING IN AREAS SUCH AS FEEDING, TRAUMATIC BRAIN INJURY AND NEURODEVELOPMENT TREATMENT. WE USE INNOVATIVE THERAPY APPROACHES AND BLENDED STRATEGIES TO ACHIEVE POSITIVE CHANGE IN FUNCTIONAL SKILLS. CHILDREN AND YOUNG ADULTS WITH A BROAD RANGE OF DISABILITIES BENEFIT FROM OUR HIGHLY-CUSTOMIZED CONTINUUM MODEL OF INTERVENTION ACROSS THEIR LIFESPAN. THERAPY SESSIONS MAY HAVE A MORE CONVENTIONAL DURATION AND FREQUENCY, THEY MAY BE DESIGNED ACCORDING TO OUR "BURST" METHOD OR THEY MAY BE MORE INTENSIVE. THE THERAPY CLINIC'S "BURST" TREATMENT MODEL IS DESIGNED TO GIVE CHILDREN AN ADDED CONCENTRATION OF THERAPY AND OPTIMIZE THEIR PROGRESS IN SHORTER-LENGTH SESSIONS. THE INTENSIVE THERAPY CLINIC INCREASES THE FOCUS, INTENSITY, AND DURATION OF THERAPY SESSIONS. TYPICAL RESULTS OF SUCH TREATMENT INCLUDE INCREASED MOTOR SKILLS, IMPROVED MUSCLE STRENGTH AND FLEXIBILITY, AND BETTER BALANCE AND COORDINATION. THERAPISTS COLLABORATE AS A TEAM TO OPTIMIZE OUTCOMES IN ALL AREAS OF THERAPY INTERVENTION.

EXPENSES \$ 2,713,483. INCLUDING GRANTS OF \$ 0. REVENUE \$ 1,190,910.

COVID-19 IMPACT: THE ORGANIZATION WAS IMPACTED BY THE ONSET OF THE COVID-19 PANDEMIC. THIS EVENT REDUCED THE ABILITY OF THE ORGANIZATION TO PROVIDE SOME SERVICES IN SEVERAL OF ITS PROGRAMS. ON A TEMPORARY BASIS, SOME PROGRAMS SUSPENDED SERVICES UNTIL THE ORGANIZATION COULD REPOSITION ITSELF TO RESUME SERVICES OR FIND AN ALTERNATIVE METHOD OF

Name of the organization

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PROVIDING SERVICES. IN ALL SUCH INSTANCES THE SAFETY AND WELL-BEING OF THE ORGANIZATION'S CLIENTS AND STAFF, AND ALL CONSTITUENTS, IS A FOREMOST CONSIDERATION IN RESUMING SERVICES.

THE ORGANIZATION HAS MAINTAINED STAFFING LEVELS THROUGHOUT THE PANDEMIC AT PRE-PANDEMIC LEVELS. THIS WAS CONSIDERED IMPERATIVE IN ENSURING THAT THE ABILITY TO CONTINUE PROGRAMS AND TO PROVIDE SERVICES, ONCE THE ORGANIZATION WAS ABLE TO, WOULD NOT BE IMPAIRED. THE ORGANIZATION WAS ABLE TO QUICKLY ORGANIZE ITSELF TO ENABLE VIRTUALLY ALL OF ITS EMPLOYEES TO WORK REMOTELY. AS A RESULT, THE ORGANIZATION WAS ABLE TO EVALUATE ALTERNATIVE WAYS TO OPERATE WHICH WILL BENEFIT THE ORGANIZATION IN THE FUTURE.

THE PANDEMIC EVENT PROVIDED THE ORGANIZATION WITH AN OPPORTUNITY TO CONSIDER OTHER MEANS FOR PROVIDING SERVICES. THE ORGANIZATION HAS INVESTED IN AND IMPLEMENTED VIRTUAL SERVICES AND TELEHEALTH SERVICES. BY IMPLEMENTING THESE SERVICES, THE ORGANIZATION IS ABLE TO BILL FOR SERVICES RENDERED AND THEREFORE ABLE TO MAINTAIN A REVENUE STREAM, IF AT A REDUCED LEVEL FOR THE TIME BEING. ADDITIONALLY, MANY OF THE PARTNERS WHO SUPPORT THE ORGANIZATION HAVE TAKEN STEPS TO CONTINUE THEIR SUPPORT THROUGH THIS DIFFICULT TIME BY WAY OF CLIENT REFERRALS AND FINANCIAL SUPPORT.

THE ORGANIZATION HAS ANALYZED THE NET BOOK VALUE, REVENUE AND INCOME, AND HISTORIC SURPLUS/DEFICIT FOR ITS PROGRAMS, AND EVALUATED THE RESTART AND MEASURED REOPENING OF ITS PROGRAMS, IN ORDER TO DETERMINE IF THERE IS POSSIBLE PERMANENT OR LONG-TERM IMPAIRMENT OF THE ASSETS THAT SUPPORT THESE PROGRAMS OR THE ORGANIZATION'S ABILITY TO PROVIDE

Name of the organization

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SERVICES ON PAR WITH PREVIOUS YEARS. NO SUCH IMPAIRMENT HAS BEEN DETERMINED.

ACC RECEIVED \$1,207,132 IN PAYCHECK PROTECTION PROGRAM (PPP) FUNDING ON APRIL 21, 2020 AND \$1,458,605 IN PPP2 FUNDING ON APRIL 12, 2021. THE INITIAL PPP LOAN WAS FORGIVEN IN FULL ON MAY 28, 2021. THE TERMS OF THE FUNDING AGREEMENT FOR EACH LOAN INDICATE THAT ACC MUST UTILIZE THE PROCEEDS TO FUND/OFFSET QUALIFYING EXPENSES OVER A 24-WEEK PERIOD. THE TERMS OF EACH AGREEMENT FURTHER SPECIFY THAT ACC MUST REPAY ANY UNFORGIVEN PRINCIPAL OF THE LOAN PLUS INTEREST, WHICH ACCRUES AT 1% ANNUALLY. THE LOAN AND INTEREST MAY BE FORGIVEN IF ACC MEETS THE CONDITIONS FOR SUCH FORGIVENESS OUTLINED IN THE PPP. ACC ANTICIPATES THE FULL AMOUNT OF THE SECOND LOAN WILL BE FORGIVEN IN FISCAL YEAR 2022.

EXPENSES \$ 0. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART III, LINE 1: ORGANIZATION'S MISSION

THE MISSION OF THE ACHIEVEMENT CENTERS FOR CHILDREN IS TO EMPOWER CHILDREN AND ADULTS WITH DISABILITIES AND THEIR FAMILIES TO ACHIEVE THEIR GREATEST POTENTIAL.

FOR 80 YEARS, THE ACHIEVEMENT CENTERS FOR CHILDREN (ACC) HAS SERVED CHILDREN AND ADULTS WITH A BROAD RANGE OF DISABILITIES AND SPECIAL NEEDS INCLUDING AUTISM, CEREBRAL PALSY, DOWN SYNDROME, AND OTHER PHYSICAL, DEVELOPMENTAL, NEUROLOGICAL AND EMOTIONAL CHALLENGES. FROM THE BEGINNING, THE AGENCY HAS DEMONSTRATED A COMMITMENT TO CAREFUL PLANNING AND THOUGHTFUL EVOLUTION IN PROGRAMMING, SERVICES AND FACILITIES TO BEST MEET THE NEEDS OF THOSE WITH DISABILITIES THROUGHOUT

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NORTHEAST OHIO.

ACC USES A FAMILY-CENTERED APPROACH TO PROVIDE CRITICAL COMPREHENSIVE SERVICES FOR CHILDREN AND ADULTS WITH DISABILITIES AND THEIR FAMILIES AT THREE AREA LOCATIONS: HIGHLAND HILLS, WESTLAKE, AND CAMP CHEERFUL IN STRONGSVILLE. EACH FAMILY WORKS IN PARTNERSHIP WITH AN INTERDISCIPLINARY TEAM TO DESIGN A PROGRAM THAT WILL MEET THE NEEDS AND ACHIEVE THE GOALS OF EACH CLIENT AND THEIR FAMILY. WHILE WE SERVE CLIENTS ACROSS THEIR LIFESPAN THROUGH A VARIETY OF PROGRAMS, THE SERVICES PROVIDED BY ACC ARE ROOTED IN THE PHILOSOPHY OF EARLY INTERVENTION AND 75% OF THE NON-RECREATIONAL CLIENTS WE SERVE ARE UNDER AGE 5. RESEARCH DEMONSTRATES THAT THE EARLIER RESOURCES AND SUPPORTS ARE MADE AVAILABLE TO FAMILIES, ESPECIALLY ECONOMICALLY DISADVANTAGED FAMILIES OR FAMILIES WITH ADDITIONAL CHALLENGES, THE BETTER THE FUTURE OUTCOMES FOR THE CHILD, FAMILY AND SOCIETY.

MORE THAN 2,820 CHILDREN AND ADULTS WITH DISABILITIES AND THEIR FAMILIES RECEIVED SERVICES FROM ACC THIS YEAR WITH MANY CHILDREN AND FAMILIES PARTICIPATING IN MORE THAN ONE OF OUR PROGRAMS AND SERVICES. WE WORK NOT ONLY WITH THE CHILDREN WHO HAVE SPECIAL NEEDS BUT ALSO ACTIVELY INVOLVE THE ENTIRE FAMILY. WE HELP FAMILIES DEAL WITH THE OFTEN CHALLENGING AND EMOTIONAL TIMES THAT ACCOMPANY RAISING A CHILD WITH A DISABILITY. WE ARE PARTNERS IN A FAMILY'S JOURNEY AND HELP CHILDREN AND THEIR FAMILIES FIND HOPE AND HELP. FAMILIES KNOW THAT WHATEVER THE CHALLENGE, WHATEVER THE OUTCOME, THEY HAVE ACCESS TO EXPERTISE AND RESOURCES. RAISING A CHILD WITH A DISABILITY CAN BE A DIFFICULT JOURNEY, BUT FAMILIES NEED NOT FEEL ALONE; THEY HAVE A PARTNER IN THE ACHIEVEMENT CENTERS AND CAN RELY ON AND TURN TO US WHEN THEY NEED

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ASSISTANCE.

APPROXIMATELY 4,374 SERVICES AND 100,548 SERVICE HOURS WERE PROVIDED TO OUR CLIENTS THIS YEAR. ACC IS COMMITTED TO ASSURING THAT NO FAMILY WILL GO WITHOUT ACCESS TO CRITICAL AND NECESSARY INTERVENTION. WITH 81% OF THE FAMILIES WE SERVE CONSIDERED LOW-TO MODERATE-INCOME, WE VIEW SERVICE REGARDLESS OF ABILITY TO PAY AS A VALUED TENET OF OUR AGENCY PHILOSOPHY. FOR THOSE FAMILIES WHO ARE ABLE TO PAY FOR SERVICES, ACC OFFERS A SLIDING FEE SCALE TO MINIMIZE FINANCIAL BURDEN. WE ARE A "FOUR STAR RATED CHARITY" (HIGHEST POSSIBLE) BY CHARITY NAVIGATOR. OF EVERY DOLLAR RAISED, OVER 82 CENTS GOES DIRECTLY FOR THE BENEFIT OF OUR CLIENTS AND TO FURTHER OUR MISSION.

THE AGENCY IS ACCREDITED BY CARF (COMMISSION ON ACCREDITATION OF REHABILITATION). OUR DIVERSE PROGRAMS ADDRESS THE OFTEN COMPLEX NEEDS OF CHILDREN WITH DISABILITIES AND THEIR FAMILIES. OUR CARING, EXPERIENCED AND COMPETENT STAFF PROVIDE SERVICES THAT ADDRESS SEVERAL KEY AREAS: EDUCATION, INCLUDING A SPECIALIZED SCHOOL FOR CHILDREN WITH AUTISM FOR K THROUGH 10TH GRADE, FAMILY SUPPORT SERVICES, THERAPY SERVICES, AND RECREATION INCLUDING OUR ADULT DAY PROGRAM.

FORM 990, PART VI, SECTION B, LINE 11B:

THE PRESIDENT, EXECUTIVE VICE PRESIDENT OF FINANCE, AND CONTROLLER PARTICIPATE AND REVIEW INITIALLY. AN AD-HOC COMMITTEE IS FORMED (COMPRISED OF MEMBERS OF THE AGENCY'S FINANCE COMMITTEE AND EXECUTIVE COMMITTEE, AND INCLUDING THE TREASURER). THE PRESIDENT, EXECUTIVE VICE PRESIDENT OF FINANCE AND CONTROLLER MEET WITH THE AD-HOC COMMITTEE TO PRESENT THE DRAFT 990 AND ALL SUPPORTING DOCUMENTATION FOR THIER REVIEW. THE 990 IS ALSO

Name of the organization

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GIVEN TO EACH BOARD MEMBER VIA E-MAIL BEFORE IT IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH DIRECTOR, PRINCIPAL OFFICER, AND MEMBER OF A COMMITTEE WITH BOARD DELEGATED POWERS SHALL ANNUALLY SIGN A STATEMENT, WHICH AFFIRMS THAT SUCH PERSON: (A) HAS RECEIVED A COPY OF THE CONFLICTS OF INTEREST POLICY; (B) HAS READ AND UNDERSTANDS THE POLICY; (C) HAS AGREED TO COMPLY WITH THE POLICY; AND (D) UNDERSTANDS THAT THE CORPORATION IS A CHARITABLE ORGANIZATION AND THAT IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION FOR THE PRESIDENT IS DETERMINED AND SET BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS. THE COMMITTEE, NONE OF WHOM HAVE A CONFLICT OF INTEREST WITH RESPECT TO THIS ISSUE, DELIBERATE AMONG THEMSELVES, CONSULT MULTIPLE COMPENSATION SURVEYS, AND CONSULT WITH OTHER NON-PROFIT BOARDS IN ORDER TO SET THE COMPENSATION LEVEL. THE COMMITTEE IS ALSO ABLE TO ACCESS PUBLIC INFORMATION REGARDING EXECUTIVE COMPENSATION IN OTHER NON-PROFIT ORGANIZATIONS. SOME OF THE COMPENSATION SURVEYS USED ARE: CHARITY NAVIGATOR, OANO/UNITED WAY, EMPLOYER'S RESOURCE COUNSEL, AND MORE.

WHILE THE PRESIDENT SETS THE COMPENSATION LEVEL FOR OFFICERS, MANAGERS, AND KEY EMPLOYEES, THIS IS DONE AFTER CONSULTING COMPENSATION SURVEYS, MARKET CONDITIONS, AND HAVING AN AWARENESS OF WHAT OTHER NON-PROFITS PAY FOR SIMILAR POSITIONS. ADDITIONALLY, ALL COMPENSATION IS INCLUDED IN THE AGENCY'S BUDGET, AND THE BUDGET IS REVIEWED AND APPROVED BY OUR INDEPENDENT BOARD OF DIRECTORS.

Name of the organization ACHIEVEMENT CENTERS FOR CHILDREN	Employer identification number 34-0714766
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FORM 990, PART VI, SECTION C, LINE 19:

ALL THE AFOREMENTIONED DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART X, LINE 27

ADDITIONAL DISCLOSURE: THE UNRESTRICTED NET ASSETS AT YEAR END 06/30/2021 WERE AS FOLLOWS:

UNDESIGNATED	2,104,145
NET INVESTMENT IN PROPERTY AND EQUIPMENT	7,451,035
BOARD DESIGNATED ENDOWMENT	13,574,766
TOTAL UNRESTRICTED	\$23,129,946

WE INVITE INTERESTED INDIVIDUALS TO VISIT OUR WEBSITE AT WWW.ACHIEVEMENTCENTERS.ORG

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

BAD DEBT	-7,976.
CHANGE IN VALUE OF BENEFICIAL INTERESTS	149,279.
TOTAL TO FORM 990, PART XI, LINE 9	141,303.

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public
Inspection

Name of the organization **ACHIEVEMENT CENTERS FOR CHILDREN** Employer identification number **34-0714766**

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
NORTH COAST THERAPY ASSOCIATES, LLC - 81-5342591, 4255 NORTHFIELD ROAD, HIGHLAND HILLS, OH 44128	OCCUPATIONAL AND PHYSICAL THERAPY SERVICES	OHIO	1,697,061.	1,151,258.	ACHIEVEMENT CENTERS FOR CHILDREN

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	
b Gift, grant, or capital contribution to related organization(s)	1b	
c Gift, grant, or capital contribution from related organization(s)	1c	
d Loans or loan guarantees to or for related organization(s)	1d	
e Loans or loan guarantees by related organization(s)	1e	
f Dividends from related organization(s)	1f	
g Sale of assets to related organization(s)	1g	
h Purchase of assets from related organization(s)	1h	
i Exchange of assets with related organization(s)	1i	
j Lease of facilities, equipment, or other assets to related organization(s)	1j	
k Lease of facilities, equipment, or other assets from related organization(s)	1k	
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	
o Sharing of paid employees with related organization(s)	1o	
p Reimbursement paid to related organization(s) for expenses	1p	
q Reimbursement paid by related organization(s) for expenses	1q	
r Other transfer of cash or property to related organization(s)	1r	
s Other transfer of cash or property from related organization(s)	1s	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury
Internal Revenue Service

▶ **File a separate application for each return.**
▶ **Go to www.irs.gov/Form8868 for the latest information.**

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization or other filer, see instructions. ACHIEVEMENT CENTERS FOR CHILDREN	Taxpayer identification number (TIN) 34-0714766
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. 4255 NORTHFIELD ROAD	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. HIGHLAND HILLS, OH 44128	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 | 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

BETSEY SAFFAR

- The books are in the care of ▶ **4255 NORTHFIELD ROAD - HIGHLAND HILLS, OH 44128**
Telephone No. ▶ **216-292-9700** Fax No. ▶ _____
- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until **MAY 16, 2022**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
 ▶ calendar year _____ or
 ▶ tax year beginning **JUL 1, 2020**, and ending **JUN 30, 2021**.

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return
 Change in accounting period

3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.